

REMUNERATION OF TOP 10 EMPLOYEES

Sr No	Name	Designation/Nature of duties	Remuneration (Rs)	Nature of Employment (whether contractual or otherwise)	Qualification	Experience (Years)	Date of commencement of employment in the Company	Age	Previous employment/position held
1	Mr. Ranjit Singh	President- British Paints Division	91,22,729	Permanent till- 28.02.2019 Contractual since- 01.03.2019	MBA	37	02-04-1998	60	Garware Paints Limited
2	Mr. Tapan Kumar Dhar	Vice President- Research & Development	95,78,289	Permanent	M.Tech-IIT Kharagpur in Materials, Science and Engineering	29	02-04-2013	55	Asian Paints Limited
3	Dr. Prosanta Kumar Ghosh	Sr Vice President- Manufacturing	90,93,167	Permanent	M.Sc., M.Tech, PhD, IIT Kharagpur	33	01-04-2005	59	ICI India Limited
4	Mr. Kilambi Krishna Sai	Vice President- Marketing	89,16,590	Permanent	B.Tech MBA	29	06-06-1990	52	-
5	Mr. Indrajit Amal Majumdar	Vice President- Retail Sales	83,98,064	Permanent	B.E., MBA (IIM Lucknow)	26	16-02-2011	49	OLAM International –Country Head & G.M.
6	Mr. Sujyoti Mukherjee	Vice President- Finance & Accounts	71,70,613	Permanent	A.C.A., A.I.C.W.A.	29	05-12-1994	55	Indian Oil Corporation Ltd.(Formerly IBP Co. Ltd.) –Asst.Manager-Finance
7	Mr. Subhashish Das	Vice President- Corporate HR & Personnel	65,28,777	Permanent	M.Com. PGDPM,PD HRD,LLB	24	10-03-2006	50	Ambuja Cements Ltd. –GM - HRM
8	Mr. Deepak Misra	VICE PRESIDENT	63,73,684	Permanent	Post Graduate (Maths) & PGDCA	31	01-12-2015	58	Oracle India Pvt.Ltd. –Practice Director – Oracle Consulting Services
9	Mr. Abhimanyu Chatterjee	GENERAL MANAGER	63,05,894	Permanent	B.COM	31	18-02-2002	53	JENSON & NICHOLSON – STATE HEAD (1997-2002)
10	Mr. Joydeep Majumder	GENERAL MANAGER	62,74,562	Permanent	B.Com (Hons.), AICWA	32	18-09-1995	56	India Foils Limited