

9th October, 2019

# Ref. STOCK EXG/AS/2019

The Corporate Relationship Department **BSE** Limited 1st Floor, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400001 Scrip code: 509480

The Listing Department National Stock Exchange of India Limited Exchange Plaza, 5th Floor, Plot No.-C/1, 'G' Block, Bandra- Kurla Complex, Bandra (E) Mumbai - 400051 Scrip Code: BERGEPAINT

Listing Department Calcutta Stock Exchange Limited 7 Lyons Range, Kolkata-700001 Scrip Code: 12529

Dear Sirs,

# Sub: Quarterly Compliance Report on Corporate Governance

Enclosed please find the Quarterly Compliance Report on Corporate Governance under Regulation 27(2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 for the quarter ended 30<sup>th</sup> September, 2019 for your information and record.

Please acknowledge receipt.

Thanking you.

Yours faithfully, For BERGER PAINTS INDIA LIMITED

ANIRUDDHA SEN SR.VICE PRESIDENT & COMPANY SECRETARY

Encl: a/a

# Format of report on Corporate Governance to be submitted by a listed entity on quarterly basis

- 1. Name of Listed Entity- Berger Paints India Limited
- 2. Quarter ending- September, 2019

I. Composition of Board of Directors

	I. Composition	of Board of Directors					,					
Titl e (Mr. /Ms. )	Name of the Director	PAN & DIN	Category (Chairperson/ Executive/Non- Executive/Indep endent/Nominee )	Initial Date of Appointment	Date of Re- appointment in the current term/cessatio n	Date of Cessation	Tenure*	Date of Birth	No of Directorship in listed entities including this listed entity [in reference to Regulation 17A(1)]	No of Independent Directorship in listed entities including this listed entity [in reference to proviso to Regulation 17A(1)]	Number of memberships in Audit/Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chair person in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)
Mr.	Dhingra	PAN - AAJPD8095P DIN - 00048406	Chairperson- Non Executive	17-07-1991	05-08-2019			02-09-1947	1	0	0	0
Mr.		PAN – AFPPD7906N DIN – 00048465	Vice Chairperson- Non Executive	14-05-1993	05-08-2019			09-04-1950	1	0	1	1
Mr.	Abhijit Roy	PAN – ADKPR9770R DIN – 03439064	Executive	01-07-2012	01-07-2017			12-07-1965	1	0	1	0
Ms.	Rishma Kaur	PAN – AAFPK0172J DIN – 00043154	Executive	01-12-2014	03-08-2019			01-09-1972	1	0	0	0
Mr.	Kanwardip Singh Dhingra	PAN – AHUPD8109Q DIN – 02696670	Executive	01-12-2014	03-08-2019			28-10-1982	1	0	0	0
Mr.	Gopal Krishna Pillai*	PAN – AENPP4301G DIN – 02340756	Independent- Non Executive	12-09-2014	12-09-2014	12-09-2019	60 months	30-11-1949	2	2	2	1
Mr.	Naresh Gujral	PAN – AAAPG3651M DIN – 00028444	Independent- Non Executive	20-08-2014	20-08-2019		60 months	19-05-1948	1	1	0	0
Mr.	Chandan	PAN – AADPP1169J DIN – 00003557	Independent- Non Executive	13-11-2009	01-04-2019		60 months	27-05-1968	3	3	1	0
Mr.	Kamal Ranjan Das	PAN – ACLPD8850A DIN – 00048491	Independent- Non Executive	01-04-1989	01-04-2019		12 months	23-02-1932	1	1	2	0
Mrs.	Sonu Halan Bhasin	PAN - AFPPB3402B DIN - 02872234	Independent- Non Executive	01-02-2019	01-02-2019		60 months	28-09-1963	3	3	<b>4</b>	. 1
Mr.	Anoop Hoon	PAN - ABIPH4200N DIN - 00686289	Independent- Non Executive	01-02-2019	01-02-2019		60 months	15-10-1955	1	1	0 =	0

Whether Regular chairperson appointed-Yes

Whether Chairperson is related to managing director or CEO- No

Notes:

\*Mr Gopal Krishna Pillai ceased to be a Non-Executive - Indpendent Director of the Company wef 12.09.2019 \* Mr Gopal Krishna Pillai ceased to be a member of the Audit Committee wef 12.09.2019



<sup>\$ -</sup> PAN number of any director would not be displayed on the website of Stock Exchange

<sup>&</sup>amp; - Category of directors means executive/non-executive/independent/Nominee. if a director fits in to more than one category write all categories separating them with hyphen

<sup>\* -</sup> To be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.

Name of Committee	Whether Regular	Name of Committee members	Category (chairperson/Executive/Non-	Date of	Date of cessation
	chairperson appointed		Executive/Independent/ Nominee)&	Appointment	Þ
1. Audit Committee	Yes	1. Mrs. Sonu Halan Bhasin	: Non Executive- Independent, Chairperson	01-02-2019	
As.		2. Mr. Gurbachan Singh Dhingra	: Non Executive- Non Independent	05-08-2019	
	5	3. Mr. Pulak Chandan Prasad	: Non Executive- Independent	01-04-2019	
		4. Mr. Kamal Ranjan Das	: Non Executive- Independent	01-04-2019	
		5. Mr. Gopal Krishna Pillai*	: Non Executive- Independent	12-09-2014	12-09-2019
2. Compensation & Nomination &	Yes	1. Mr. Kamal Ranjan Das	: Non Executive – Independent, Chairperson	01-04-2019	
Remuneration Committee		2. Mr. Kuldip Singh Dhingra	: Non Executive – Non Independent	05-08-2019	
		3. Mr. Pulak Chandan Prasad	: Non Executive – Independent	01-04-2019	
		4. Mr. Anoop Hoon	: Non Executive – Independent	01-02-2019	
3. Risk Management Committee (if	Yes	1. Mr. Gurbachan Singh Dhingra	: Non Executive – Non Independent, Chairperson	05-08-2019	
applicable)		2. Mr. Kamal Ranjan Das	: Non Executive – Independent	01-04-2019	
		3. Mr. Abhijit Roy	: Executive (Managing Director & CEO)	01-07-2017	
		4. Ms. Rishma Kaur	: Executive	03-08-2019	
		5. Mr. Kanwardip Singh Dhingra	: Executive	03-08-2019	
		6. Mr. Anoop Hoon	: Non Executive – Independent	01-02-2019	*
		7. Mr. Srijit Dasgupta	: Nominee (CFO)	-	
		8. Mr. Anil Bhalla	: Nominee	-	• *
4. Stakeholders' Relationship Committee	Yes	1. Mr. Gurbachan Singh Dhingra	: Non Executive – Non Independent, Chairperson	05-08-2019	1.00
		2. Mr. Kamal Ranjan Das	: Non Executive – Independent	01-04-2019	
		3. Mr. Abhijit Roy	: Executive (Managing Director & CEO)	01-07-2017	

& - Category of directors means executive/non-executive/independent/Nominee. If a director fits in to more than one category write all categories separating them with hyphen

Notes: \* Mr Gopal Krishna Pillai ceased to be a member of the Audit Committee wef 12.09.2019

III. Meeting of Board of Directors						
Date(s) of Meeting (if any) in the previous	Date(s) of Meeting	Whether requirement of Quorum met*	Number of Directors present*	Number of	Maximum gap	
quarter	(if any) in the			Independent	between any two	
	relevant quarter			directors	consecutive meetings	
				present*	(in number of days)	
, a d						
30-05-2019	05-08-2019	Yes	8	3	66	

\* to be filled in only for the current quarter meetings

IV. Meetings of Committee					
Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (details)*	Number of Directors present*	Number of Independent directors present*	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings in number of days*
05-08-2019	Yes	3	2	30-05-2019	66

<sup>\*</sup>This information has to be mandatorily be given for audit committee, for rest of the committees giving this information is optional

\*\* to be filled only for the current quarter meeting

V. Related Party Transactions				
Subject	Compliance status (Yes/No/NA)refer note below			
Whether prior approval of audit committee obtained	Yes			
Whether shareholder approval obtained for material RPT	N.A.			
Whether details of RPT entered in to pursuant to omnibus approval have been reviewed by Audit Committee	Yes			

#### Note

If status is "No" details of non-compliance maybe given here.



In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A.. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" maybe indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.

### VI. Affirmations

- 1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 2. The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements)Regulations,2015
  - a. Audit Committee
  - b. Nomination & remuneration committee
  - c. Stakeholders relationship committee
  - d. Risk management committee (applicable to the top100 listed entities)
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 5. This report and /or the report submitted in the previous quarter has been placed before Board of Directors. Any comments/observations/advice of Board of Directors may be mentioned here:

Name & Designation

Company Secretary/Compliance Officer/Managing Director/CEO

BERGER PAINTS INDIA LIMITED

Sr. Vice President & Company Secretary

Note:

Information at Table I and II above need to be necessarily given in 1<sup>st</sup> quarter of each financial year. However if there is no change of information in subsequent quarter(s) of that financial year, this information may not be given by Listed entity and instead a statement "same as previous quarter" may be given.

Format to be submitted by listed entity at the end of 6 months after end of financial year along-with second quarter report of next financial year

I Affirm  Broad heading	Regulation Number	Compliance status (Yes/No/NA)refer note
Copy of the annual report including balance sheet, profit and loss account, directors report, corporate governance report, business responsibility report displayed on website	46(2)	Yes.
Presence of Chairperson of Audit Committee at the Annual General Meeting	18(1)(d)	Yes
Presence of Chairperson of the Nomination and Remuneration Committee at the Annual General Meeting	19(3)	No (Mr Kamal Ranjan Das is the Chairman of Compensation and Nomination and Remuneration Committee. Due to his illness, he could not attend the 95 <sup>th</sup> Annual General Meeting of the Company, held on 5 <sup>th</sup> August, 2019.)
Presence of Chairperson of the Stakeholder relationship Committee at the Annual General Meeting	20(3)	Yes
Whether "Corporate Governance Report" disclosed in Annual Report	34(3) read with para C of Schedule V	Yes

## Note

- 1 In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
- 2 If status is "No" details of non-compliance may be given here.
- 3 If the Listed Entity would like to provide any other information the same may be indicated here.

BERGER PAINTS INDIA LIMITED

Name & Designation

ANTRUDDHA SEN

Sr. Vice President & Company Secretary

Company Secretary / Compliance Officer / Managing Director / CEO / CFO