



STOCK. EXG/ AG/ 2022-23

13th July, 2022

The Corporate Relationship
Department
BSE Limited,
1st Floor,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400001

The Listing Department
National Stock Exchange of
India Limited
Exchange Plaza, 5th Floor,
Plot No.-C/1, 'G' Block,
Bandra- Kurla Complex,
Bandra (E)
Mumbai – 400051

Listing Department
The Calcutta Stock
Exchange Ltd.
7 Lyons Range,
Kolkata-700001

Scrip Code : 509480

Scrip Code: BERGEPAIN T Scrip Code : 12529

Dear Sirs,

Sub: Quarterly Compliance Report on Corporate Governance

Enclosed please find the Quarterly Compliance Report on Corporate Governance under Regulation 27(2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 for the quarter ended 30th June, 2022 for your information and record.

Please acknowledge receipt.

Thanking you.

Yours faithfully,

For **BERGER PAINTS INDIA LIMITED**


Arunito Ganguly

Vice President & Company Secretary

Encl.: a/a

BERGER PAINTS INDIA LIMITED

Berger House, 129, Park Street, Kolkata - 700 017, Phone : 2229 9724-28, 2229 6005-06, Fax : 91-33-2249 9009/9729, www.bergerpaints.com
CIN - L51434WB1923PLC004793, E-mail : consumerfeedback@bergerindia.com

Format of report on Corporate Governance to be submitted by Listed entity on quarterly basis

1. Name of Listed Entity - Berger Paints India Limited
2. Quarter ended - June, 2022

I. Composition of Board of Directors

| Title (Mr/ Mrs) | Name of the Director | PAN | DIN | Category (Chairperson/Executive/Non-Executive/Independent/Nominee) | Initial date of appointment | Date of re-appointment in the current term/cessation | Date of cessation | Tenure* | Date of birth | No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations) | No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations) | Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations) | No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations) |
|-----------------|-------------------------|------------|----------|--|-----------------------------|--|-------------------|---------|---------------|--|---|---|--|
| Mr | Kuldip Singh Dhingra | AAJPD8095P | 00048406 | Chairperson-Non-Executive | 17-07-1991 | 27-08-2021 | | | 02-09-1947 | 1 | 0 | 0 | 0 |
| Mr | Gurbachan Singh Dhingra | AFPPD7906N | 00048465 | Vice Chairperson - Non-Executive | 14-05-1993 | 27-08-2021 | | | 09-04-1950 | 1 | 0 | 1 | 1 |
| Mr | Abhijit Roy | ADKPR9770R | 03439064 | Executive | 01-07-2012 | 01-07-2017 | | | 12-07-1965 | 1 | 0 | 1 | 0 |
| Ms | Rishma Kaur | AAFPO172J | 00043154 | Executive | 01-12-2014 | 03-08-2019 | | | 01-09-1972 | 1 | 0 | 0 | 0 |
| Mr | Kanwardip Singh Dhingra | AHUPD8109Q | 02696670 | Executive | 01-12-2014 | 03-08-2019 | | | 28-10-1982 | 1 | 0 | 0 | 0 |
| Mr | Naresh Gujral | AAAPG3651M | 00028444 | Independent - Non-Executive | 20-08-2014 | 20-08-2019 | | 60 | 19-05-1948 | 1 | 1 | 1 | 0 |
| Mr | Pulak Chandan Prasad | AADPP1169J | 00003557 | Independent - Non-Executive | 13-11-2009 | 01-04-2019 | | 60 | 27-05-1968 | 2 | 2 | 1 | 0 |
| Mrs | Sonu Halan Bhasin | AFPPB3402B | 02872234 | Independent - Non-Executive | 01-02-2019 | 01-02-2019 | | 60 | 28-09-1963 | 4 | 4 | 4 | 1 |
| Mr | Anoop Hoon | ABIPH4200N | 00686289 | Independent - Non-Executive | 01-02-2019 | 01-02-2019 | | 60 | 15-10-1955 | 1 | 1 | 1 | 0 |
| Dr | Anoop Kumar Mittal | AITPM3952E | 05177010 | Independent - Non-Executive | 19-03-2020 | 19-03-2020 | | 60 | 05-01-1960 | 3 | 3 | 4 | 0 |

Whether Regular Chairman appointed - Yes

Whether Chairman is related to Managing Director & CEO - No

§ - PAN of any director would not be displayed on the website of Stock Exchange.

& - Category of Directors means Executive/Non-Executive/Independent/Nominee, If a Director fits in to more than one category write all categories separating them with hyphen.

* - To be filled for only Independent Directors. Tenure would mean total period from which Independent Director is serving on Board of Directors of the Listed entity in continuity without any cooling off period.



| II. Composition of Committee | | | | | |
|---|------------------------------------|---|---|---|-------------------|
| Name of Committee | Whether regular Chairman appointed | Name of the Committee members | Category (Chairperson/Executive/Non-Executive/Independent/Nominee)& | Date of appointment | Date of cessation |
| 1. Audit Committee | Yes | 1. Mrs Sonu Halan Bhasin 2. Mr Gurbachan Singh Dhingra 3. Mr Pulak Chanda Prasad 4. Mr Naresh Gujral 5. Dr Anoop Kumar Mittal | Non Executive-Independent, Chairman Non Executive-Non Independent Non Executive-Independent Non Executive-Independent Non Executive-Independent | 01-02-2019 27-08-2021 01-04-2019 20-08-2019 19-03-2020 | |
| 2. Compensation & Nomination & Remuneration Committee | Yes | 1. Mr Anoop Hoon 2. Mr Kuldip Singh Dhingra 3. Mr Pulak Chanda Prasad 4. Dr Anoop Kumar Mittal | Non Executive-Independent, Chairman Non Executive-Non Independent Non Executive-Independent Non Executive-Independent | 01-02-2019 27-08-2021 01-04-2019 19-03-2020 | |
| 3. Business Process & Risk Management Committee | Yes | 1. Mr Gurbachan Singh Dhingra 2. Mr Anoop Hoon 3. Mr Abhijit Roy 4. Mr Rishma Kaur 5. Mr Kanwardip Singh Dhingra 6. Mr Srijit Dasgupta 7. Mr Anil Bhalla | Non Executive-Non Independent, Chairman Non Executive-Independent Executive (Managing Director & CEO) Executive Executive Nominee (CFO) Nominee | 27-08-2021 01-02-2019 01-07-2017 03-08-2019 03-08-2019 - - | |
| 4. Stakeholders' Relationship Committee | Yes | 1. Mr Gurbachan Singh Dhingra 2. Mr Anoop Hoon 3. Mr Abhijit Roy | Non Executive-Non Independent, Chairman Non Executive-Independent Executive (Managing Director & CEO) | 27-08-2021 01-02-2019 01-07-2017 | |
| 5. Corporate Social Responsibility Committee | Yes | 1. Mr Kuldip Singh Dhingra 2. Mr Abhijit Roy 3. Ms Rishma Kaur 4. Mr Kanwardip Singh Dhingra 5. Dr Anoop Kumar Mittal 6. Mr Anil Bhalla 7. Mr Srijit Das Gupta 8. Mr Arunito Ganguly | Non Executive-Non Independent, Chairman Executive (Managing Director & CEO) Executive Executive Non Executive-Independent Nominee Nominee (CFO) Nominee (Vice President & Company Secretary) | 27-08-2021 01-07-2017 03-08-2019 03-08-2019 19-03-2020 - - - | |

& - Category of directors mean executive/non-executive/independent/nominee. If a director fits in to more than one category write all the categories separating them with hyphen



| III. Meeting of Board of Directors | | | | | |
|---|---|------------------------------------|------------------------------|---|---|
| Date(s) of meeting (if any) in the previous quarter | Date(s) of meeting (if any) in the relevant quarter | Whether requirement of Quorum met* | Number of Directors present* | No. of Independent Directors attending the meeting* | Maximum gap between any two consecutive (in number of days) |
| 09-02-2022 | 20-04-2022 | Yes | 9 | 4 | 69 |
| | 26-05-2022 | Yes | 9 | 4 | 35 |

*to be filled in only for the current quarter meeting

| IV. Meeting of Committee | | | | | | | |
|--------------------------|--|---|--|------------------------------|---|---|---|
| Sr | Name of Committee | Date(s) of meeting of the Committee in the relevant quarter | Whether requirement of Quorum met (details)* | Number of Directors present* | No. of Independent Directors attending the meeting* | Date(s) of meeting of the Committee in the previous quarter | Maximum gap between any two consecutive in number of days * |
| 1 | Audit Committee | 20-04-2022 | Yes | 4 | 3 | 09-02-2022 | 69 |
| 2 | Audit Committee | 26-05-2022 | Yes | 4 | 3 | | 35 |
| 3 | Compensation & Nomination & Remuneration Committee | 26-05-2022 | Yes | 3 | 2 | 09-02-2022 | 105 |

*This information has been mandatorily be given for Audit Committee, for rest of the committees giving this information is optional

**To be filled for only current quarter meeting

| V. Related Party Transaction | |
|---|-------------------------------|
| Subject | Compliance status (Yes/No/NA) |
| Whether prior approval of audit committee obtained | Yes |
| Whether shareholder approval obtained for material RPT | N.A |
| Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee | Yes |
| Note | |
| 1. In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A.. For example, if the Boards has been composed in accordance with the requirements of Listing Regulations, "yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated. | |
| 2. If status is "No" details of non-compliance may be given here. | |



VI. Affirmations

1. The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure requirements) Regulations, 2015.
2. The composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
 - a. Audit Committee
 - b. Nomination & Remuneration Committee
 - c. Stakeholders Relationship Committee
 - d. Risk management committee (applicable to the top 100 listed entities)
3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Any comments/observations/advice of the board of directors may be mentioned here.

Name & Designation
Arunito Ganguly, Vice President & Company Secretary

For BERGER PAINTS INDIA LIMITED


ARUNITO GANGULY
Vice President & Company Secretary

Note:

Information at Table I and II above need to be necessarily given in 1st quarter of each financial year. However if there is no change of information in subsequent quarter(s) of that financial year, this information may not be given by Listed entity and instead a statement "same as previous quarter" may be given.